



**ASSOCIATION FOR INTEGRATED RURAL
DEVELOPMENT (AIRD)**

**ANNUAL REPORT
2021-22**

1. RAMANATHAPURAM, TAMIL NADU

1.1 BACKGROUND - ABOUT THE DISTRICT:

Ramanathapuram District is an administrative district of TamilNadu state in Southern India. The city of Ramanathapuram is the District Head Quarters. Ramanathapuram District has an area of 4,123 Sq.kms. It is bound by Sivaganga District in the North, by Pudukkottai District in the North-East, by the Palk Strait on the East, by the Gulf of Mannar on the South, by Thoothukudi District on the West, and by Virudhunagar District on the North-West. The district contains the Pamban Bridge, an east-west chain of low islands and shallow coral reefs that extend between India and the island nation of Sri Lanka, and separate the Palk Strait from the Gulf of Mannar.

The district is divided into Two Revenue Divisions, Nine Revenue Taluks with Ramanathapuram town as its headquarters. It has Four Municipalities, Seven Town panchayats and 400 Revenue villages. Rural Development Programmes of the government are implemented through 11 Administrative Blocks (Panchayat unions) and 429 village administrative bodies (Panchayats) with 2362 hamlets.

It has One Govt. Medical College Hospital, 11 Govt. Hospitals, 54 Primary Health Centres, 267 Sub-Health Centres, 1042 Primary Schools, 217 Middle Schools, 112 High Schools, 143 Hr. Sec. Schools, 3 Govt. I.T.s, 6 Teacher Training Schools (Private), 8 B.Ed Colleges, 3 Self-Financing College of Education, 1 Govt. Engg. College, 6 Govt. College of Arts & Science (Co-ed), 7 Self-Financing Arts & Science Colleges, 1 Govt. College of Arts & Science (Women). 1 Govt. Music School, 1 Dist. Institute of Education & Training etc.,

The entire district covers an area of 4,123 Sq.kms. The national and state highways together cover a length of 389 kms in the district. Rameswaram a coastal town is a legendary pilgrim center for Hindus.

“The Waterless forest” as widely known Ramanathapuram district lies in the southeast coastal district of Tamilnadu, India. This goes to say that the district is drought prone for the greatest part of the year. Nature of the land is mostly flat and sandy. Due to lack of irrigation, agriculture depends only on rain water, which is very low and scarce. The three major reservoirs too suffer scarcity of water almost throughout the year. Palmyrah trees which thrive in this climatic condition are the only species found abundantly in this district. Recent days “Karu Odoi” (Prosopis juliflora) tree variety brought to meet the fuel need of the rural people is encroaching most of the areas and adding up to the condition still further.

1.2.DEMOGRAPHIC PROFILE OF THE DISTRICT

Ramanathapuram is one of districts of Tamil Nadu in India, Ramanathapuram District population in 2022 is 1,430,150 (estimates as per aadhar uidai.gov.in Dec 2020 data).

As per 2011 census of India, Ramanathapuram District has a population of 1,353,445 in 2011 out of which 682,658 are male and 670,787 are female.

Literate people are 978,946 out of 536,487 are male and 442,459 are female.

People living in Ramanathapuram District depend on multiple skills, total workers are 602,977 out of which men are 392,751 and women are 210,226.

Total 149,959 Cultivators are depended on agriculture farming out of 90,038 are cultivated by men and 59,921 are women.

103,592 people works in agricultural land as labor, men are 56,539 and 47,053 are women.

According to 2011 census, Ramanathapuram District sex ratio is 983 females per 1000 of males, much above the national average of 930. A total of 140,644 were under the age of six, constituting 96,420 males and 44,224 females. Scheduled Castes and Scheduled Tribes accounted for 18.4% and .01% of the population respectively.

Average literacy rate in Ramanathapuram district as per census 2011 is 89.24 % of which males and females are 93.58 % and 84.77 % literates respectively, compared to the national average of 73% in 2011 while National Statistical Commission surveyed literacy to be 77.7% in 2017–18.

The district had a total of 323,905 households. There were a total of 602,977 workers, comprising 173,767 cultivators, 60,874 main agricultural labourers, 25,228 in household industries, 343,108 other workers, 116,827 marginal workers, 15,362 marginal cultivators, 48,476 marginal agricultural labourers, 7,994 marginal workers in household industries and 15,298 other marginal workers.

Muslim, Chettiar, Reddiar, Nayakkar, Thevar, Nadar, Meenavar, Yadavar, Pallar, Paraiyar and Chakiliyar from the major caste groups in the district. Of these 77.39% are Hindus, 6.73% are Christians and 15.37% are Muslims by religion.

The main occupations are Fishing, Agriculture, Palmyrah Tapping Petty trades and business. The traditional land tenure system in the villages has lead large number of people to marginal and landless labourers. About 80% of the land holding is with 5% of the rich in rural areas. Besides, this district does not have any big job-oriented industries. Among the existing 12 small level factories, three are more or less paralyzed. Employment opportunity, on the whole, is very low. This tends migration of the people to other parts of the country as well as abroad that adds up to other health related issues like Tuberculosis, Sexually Transmitted Infections, HIV etc.,

1.3. ABOUT THE ORGANISATION AND THE COMMUNITIES

AIRD was founded in the year 1991 to improve the conditions of Palmayrah workers and other excluded and vulnerable communities in Ramanathapuram district. Keeping its mission, AIRD has been instrumental in capacitating and organising them to access the mainstream services. Over the years, AIRD has been successful in forming and equipping the Ramanathapuram District Palmayrah Workers' Federation to function independently as a registered body to protect their rights and work for their development.

AIRD subsequently commenced work with Rural Artisans through a Network intervention programme in 1996 called NEERA (Network for Education and Empowerment of Rural Artisans) and reached out to the communities in 30 Panchayats of Ramanathapuram and Thoothukudi Districts. This initiative entailed working through women groups as a strategy in reaching the goal of the overall programme, which was to promote self-help through a community organisation process, equip the communities with awareness generation and capacity building, and enable the community to create access to resources by linking with mainstream players. Through the efforts made, we got a programme through a NEERA Network, focused on four major components namely: Access to Primary Health Care, Increasing Income Generation Options, and Greater Participation of Community in Local Governance & Strengthening of Federation to enhance Community Competency.

This NEERA initiative enabled AIRD to address many of the community issues and equip the communities to be a partner in development as opposed to treating them as mere recipients of project benefits. This in fact has enabled the communities to sustain the efforts to date.

AIRD implemented a Community Based Care and Support programme for HIV/AIDS in the district. This was an alliance of 22 NGOs in Tamilnadu supported by International HIV/AIDS Alliance, UK.

AIRD implemented CRL(Climate change responses, Risk reduction and Livelihood promotion) programme in Ramanathapuram district with 12 NGO partners from 2012 to 2014. The programme focused on sustainable agriculture, renewable energy, micro insurance, microfinance and social enterprises.

Besides, the organization has also been implementing a Targeted Intervention for Female Sex Workers (TI FSW) program since 2008 with the support of National AIDS Control Organization (NACO), New Delhi through Tamil Nadu State AIDS Control Society (TANSACS), Chennai. The core objective of this program is to identify Female Sex Workers, ensuring safer sex practices through use of condom, increasing their health seeking behavior by periodical health check-up especially for Sexually Transmitted Infections (STI), taking continuous treatment and also motivating the partners through them for treatment have been ensured with most of the people identified.

Subsequently AIRD went through difficult circumstances due to various internal and external anomalies beyond its control effective 2014. This included the changing donor priorities and their perceptions about India and particularly TamilNadu. Also, there had been an effort to restructure the board with the view to strengthen its competence both in terms of coping with emerging demands and skill sets.

As a result, AIRD is on to a new phase of its development efforts. This also means that the organisation had to reconsider its mandate and programmes. Resulting to this, AIRD has the TANSACS program as its anchor initiative and is gradually working on a Farmers initiative, besides some community based micro enterprises and mobilising CSR Funds for implementing small to big events, projects,programmes in the field benefitting the community we work with at large in health and development aspects were thought of and are likely to be grounded during the ensuing year 2022-23.

The TI-FSW Project was discontinued with November,2021 unilaterally by TANSACS though the AIRD showed a better performance after an Evaluation done by TANSACS engaging external Evaluators in 2020 just before 2nd Wave of Corona

Pandemic and the De-briefing held at Chennai in July,2021 after an year of evalaution.

2. MAJOR ACHIEVEMENTS AND PERFORMANCE OF AIRD DURING 2022-22- To chk.

As a result of sincere attempts made with the guiding support of Ms. Vijayalakshmi, Treasurer of AIRD, who has put in a vast experience of 15+ years in the field of Women's Education and Career Guidance and with the consent and co-operation of the Managing Committee-AIRD for getting the Women's Education Project aiming at supporting Women's Education and Career, funded by Women's Education Project (WEP), New York, USA, the Project was got in 2021 to be implemented both in Madurai and Ramanathapuram in the names of Madurai and Ramnad Academies.

The Madurai Academy was started in April, 2021 and the Ramnad Academy started in December, 2021

AIRD has been a trustworthy Organization working with the communities it strives to serve, develop and also the donor communities which have been supporting it.

Following major activities were carried out during the year for the communities with their active participation:-

2.1. TARGETED INTERVENTION AMONG FEMALE SEX WORKERS (TI-FSW) PROJECT

2.1.1. REACH AND ACHIEVEMENTS - Period: Apr. to Nov. 2021

S.No.	Particulars	Apr. to Nov. 2021
1.	Target	900
2.	Registered	915
3.	Coverage	1,334
4.	STI Clinic Visit	1,248
5.	Regular Medical Check up (Quarterly)	1,019
6.	HRGs on STI Treatment	11
7.	HRGs on Presumptive Treatment	218
8.	HIV Testing (Half Yearly)	1,055
9.	Free Male Condom Distributed	97,780

2.1.2.COMMUNITY EVENT



Date & Venue:— 17.08.2021, , AIRD TI Project Office,Ramanathapuram

No.of HRGs participated in the Event:- 65

No.of TI Staff and PEs attended from AIRD including PD:- 22

Dignitaries and Guests who graced the Event with their presence: - 3 Nos.

1.Mr.Mahizhendi,B.A.,B.L.,Dist.Judge -Permanent Lok Adalat & President,Dist.Legal Services Authority (DLSA), Ramanathapuram

2.Mr.A.Murugesan,MSW,DPM i/c & DS-ICTC,DAPCU,O/o.DDHS,Ramanathapuram

3.Dr.Ilangeeran,STD Medical Officer,Govt.Medical College Hospital, Ramanathapu

ram and other Guests including Project Manager, TI-MSM Project-REEDA NGO, Dist.Resource Person-LWS-ARD NGO, STI, ART Counsellors and Lab.Technicians from Govt.Medical College Hospital, Ramanathapuram .

The Community Event started with Tamil Thai Vaazhthu. Mr.Thomas Peter, Project Director, TI-FSW Project, AIRD-NGO, and Ramanathapuram welcomed the dignitaries,guests and also the HRG participants.

Further,the Project Director and other Key Staff of TI Project-AIRD such as Project Manager,Counsellor and Monitoring & Evaluation-cum-Accounts Officer, Ramanathapuram honoured the guests with Shawl.

The Chief Guest,Mr.Mahizhendi,Dist.Judge - Permanent Lok Adalat & President,District Legal Services Authority (DLSA) spoke on the ways and means of resolving problems and issues faced by Female Sex Workers and Transgenders legally at Community level.

Mr.A.Murugesan,DPM i/c & DS-ICTC,in his speech,insisted that keeping the health condition of HRGs intact to be given top priority by them and only when their health is good they can do monetary help to their respective families.

Mr.Shanmugavelu and Mr.Sathiyendran,STD and ART Counsellors of Govt.Medical College Hospital,Ramanathapuram , in their speech, spoke about the services available at STD,ICTC & PPTCTand ART Centres and emphasized the Target community to make best use of the Government's Counselling,Testing and Treatment facilities and their services available in and out of Ramanathapuram for STD and HIV i.e.,by HRGs in specific and through them the new Co-HRGs at risk, Parents and Children at risk and PLHIV among general population.

Mr.Muthumari,DRP-LWS from ARD spoke about stressing the safety precautionary steps that need to be taken by the HRG community to lead a healthy life at home and in the community and the society at large.

Followed by, there was a Gift awarding ceremony for the best performing ORWs of TI project.The Gifts were given away by Dr.Ilangeeran,STD Medical Officer,Govt. Medical College Hospital,Ramanathapuram and Mr.A.Murugesan,MSW,DPM i/c & DS-ICTC,DAPCU,O/o.DDHS,Ramanathapuram.

The event got over with Vote of thanks by Ms.Pratheepa, Counsellor of TI-FSW Project of AIRD and National Anthem.

After the event, there was a HIV TESTING conducted forHRGs who took part in the Event, collecting Blood samples from them by the Lab.Technician of Integrated

Counselling and Testing Centre (ICTC) of Govt. Medical College Hospital, Ramanathapuram.

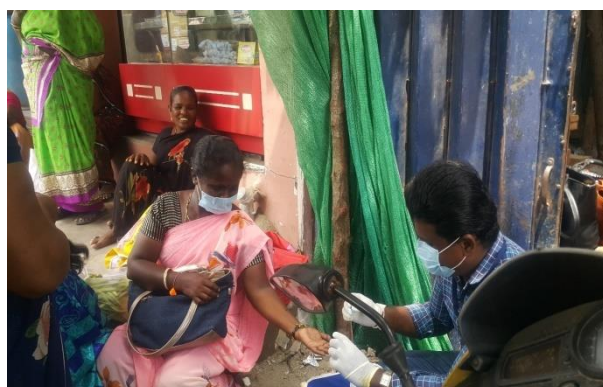
2.1.3.COMMUNITY BASED SCREENING (CBS) CAMPS

SEPTEMBER,2021

To augment the number of HRGs undergoing HIV tests to get to know their HIV status, Community Based Screening (CBS) Tests were conducted at the Hotspots of each Cluster and the Screening tests were conducted on HRGs by the Project Manager and the Senior level Staff team of the Project and the Blood Samples were collected from the HRGs through Informed consent and the Screening was done at the Ready made HIV Test Kits provided by DAPCU to the Project Team. The Hot spots level mobilization of HRGs was done by the Peer Educators through Out Reach Workers.

The conducting of CBS at Hotspots, really increased the volume of HRGs covered for HIV testing through CBS and it contributed remarkably towards achieving the target under the particular indicator.

COMMUNITY BASED SCREENING (CBS) CAMPS



20/09/2021-COMMUNITYBASED SCREENING AT
ARANMANAI HOTSPOT, RAMANATHAPURAM
NUMBER OF HRGs SCREENED FOR HIV - 25





**29/09/2021 - COMMUNITY BASED SCREENING AT ANNA
NAGAR, RAMANATHAPURAM**

NUMBER OF HRGs SCREENED FOR HIV - 15



**29/09/2021-COMMUNITY BASED SCREENING AT PONNIAHPURAM
HOTSPOT, PARAMAKUDI**

NUMBER OF HRGs SCREENED FOR HIV - 19



STAFF & PEER EDUCATORS REVIEW MEETINGS



FORTNIGHTLY CLUSTER LEVEL MEETINGS





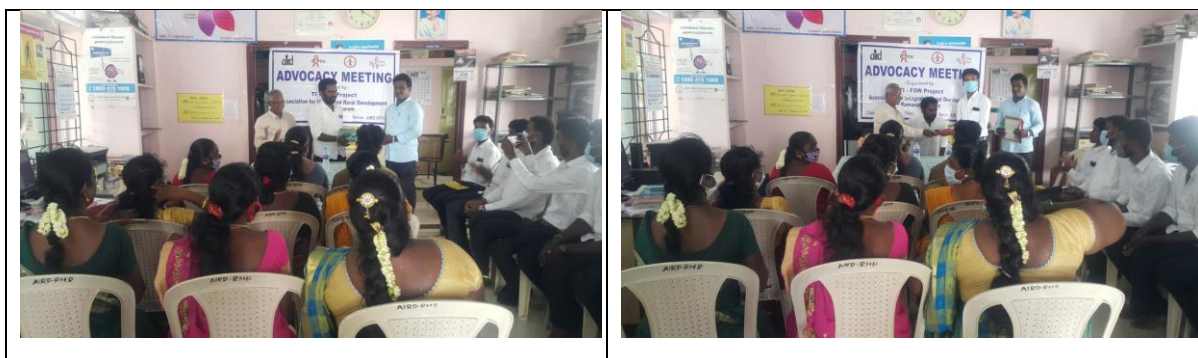
As per the technical advice of the Mr.Jegadeesan, Project Officer, Technical Support Team-Tirunelveli Region, TANSACS ,once in a fortnight,the Cluster level / wise Review meetings were held for the Out Reach Workers and the Peer Educators (ORWS and PEs) by the Project Director,Project Manager,Counsellor and Monitoring & Evaluation-cum-Accounts Officer of the AIRD TI-FSW Project with the intention of improving the performance in the various indicators of the project gearing up the community level intensive work.

2.1.4.ADVOCACY MEETING

Date held:30/09/21

Venue:AIRD-TI Project Office premises





The Advocacy meeting was held at the AIRD's TI-FSW Project Office on 30/09/2021 to discuss and interact on the problems and issues of HRGs encountered in their commercial activity internally - within the community through rivalry community group(s) and clients and externally - out of community through Police and to get the legal advice from the Advocates attending the meeting to get them resolved on their own and with the support of the TI-FSW NGO through its direct intervention or by means of Police Advocacy or by means of getting Advocate's timely advice etc.,

The interaction between the advocates and the Stakeholders took place in the meeting and the legal inputs and practical advises given by the Senior and other Advocates served as an eye opener to the stakeholders and to the Project staff.

Participants of in the Advocacy meeting were :

Mr.R.Balamurugan - Sr.Advocate
 Mr.R.P.Dhineshkumar - Advocate
 4 Other Advocates and Law Students
 8 Stakeholders and 11 AIRD& TI Project Staff, thus totalling 25.

2.1.5.DISCONTINUATION OF TI-FSW PROJECT

The Project came to an end due to its discontinuation from TANSACS' side though a good result was shown in its performance through its Staff team's hard work during the period of Three months extension given after Debriefing held in July, 2021 in Chennai, but the TANSACS in its Discontinuation letter, it unilaterally stated that based on the Evaluation done in 2020, it abruptly discontinues its Project from their part with Nov. 2021 end.

3.SHGS MAINTAINED BY AIRD

The total no. of SHGs maintained by SHGs by Five Development workers in the field we work in Ramanathapuram, Thirupullani, Mandapam and Kadaladi Blocks of Ramanathapuram district are 152.

As there is lack of opportunity and non-availability of Bank finances to mobilize credit facility for the members of SHGs to meet out their bulky emergency financial needs,

the no. of SHGs are diminishing than before from 251 which was in 2018-19 to 152 at this reporting year as they had the easy access to credit facility through Banks like HDFC and Financial institutions such as Asirrvad, Grama Vidiyal, Annanporna, L&T etc., which go to the door steps of SHG members, reach rural areas competitively in numbers to meet out their financial needs equal to and more than that at an interest rate of 12 to 24% p.a, to repay it in 12 to 24 monthly installments .

4.CORONA RELIEF INITIATIVE OF AIRD JOINTLY CARRIED OUT IN RAMANATHAPURAMDISTRICT WITH THE SPONSOR OF WOMEN'S EDUCATIONPROJECT (WEP) AND EDUCATION QUALITYFEDERATIONOF INDIA (EQFI),NEW DELHI.

With the great effort of Mrs.A.Vijayalakshmi,Former Directir of Sudar Foundation at Madurai who is closely associated with WEP and EQLI,on 09th of June,2021,we received 213 Sets of Packed items of the following items through Mr.Thiruppathi, Proprietor of Temple City Group of Hotels, Madurai such as,

1. Rice – 10 Kgs.
2. Toor Dhal (***Thuvaram Paruppu***) – ½ Kg.
3. Gram Dhal - ½ Kg.(***Kadalai Paruppu***) – ½ Kg.
4. Urad Dhal - (***Uluntham Paruppu***) – ½ Kg.
5. Gold Winner (Edible) Oil - ½Litre.
6. Black Pepper (***Karu Milagu***) – 50 Gm.
7. Turmeric Powder (***Manjal Podi***)– 50 Gm.

The timely cheerful, magnanimous humanitarian CORONA RELIEF SUPPORT extended by WEP and EQLI in the form of distribution of Food materials during this Corona Pandemic situation was indeed very helpful to the needy and deserving families with School, College going Female & Male Children and to deprived, aged mothers was very helpful to them. The Children belonged to the families of Women members in the Self Help Groups (SHGs) in the villages they live in and the Female Sex Workers (FSWs) covered under our Women's Development Project(AIRD run) and the Targeted Intervention – Female Sex Workers (TI-FSW) Project (supported by TANSACS, Chennai through NACO, New Delhi).

The beneficiaries who received the support felt happy and expressed their **Much of Thanks** (***Romba Nandri*** in Tamil) to WEP-EQLI and to AIRD.

The distribution of CORONA RELIEF FOOD MATERIALS started on 14/062021 and it stretched up to 25/06/2021.The Relief materials were taken to the villages and the urban sites in our area of operation by Mini Trucks, Car and Two Wheelers.

DETAILS OF CORONA RELIEF FOOD MATERIALS DISTRIBUTION:

S.No.	Name of the Place/Village	No. of Families/ Persons distributed Food materials	Cumulative Total
1	Akkamadam Colony	4	4
2	Ariyangundu	9	13
3	Kadukkavalasai	24	37
4	Keezha Kadukkavalasai	16	53
5	Kadalkatti Kudiyiruppu	1	54
6	Karungalakurichi	1	55
7	Keelakkadu	1	56
8	Keelakkarai	1	57
9	Kilavaneri	1	58
10	Koluvoor	1	59
11	Melaperungarai	6	65
12	Melavalasai (Veerapandiyan Nagar)	5	70
13	Muneeswaram	18	88
14	Muthuraja Nagar	1	89
15	Maanangudi	1	90
16	Mandapam Camp	2	92
17	Mandapam	2	94
18	Nainaaraikkan	15	109
19	Pamban	3	112
20	Panchanthangi	6	118
21	Periyapattinam	10	128
22	Pamboor	1	129
23	Paramakudi	2	131
24	Parthibanur	1	132
25	Puliyangudi	1	133
26	Pattanamkathan	1	134
27	R.S.Mangalam	2	135
28	Ramanathapuram	26	161
29	Rameswaram	1	167
30	Sakthipuram	6	179
31	Sengalaneerodai	12	180
32	Selvanur	1	181

33	Sithoor	1	187
34	Soorankattuvalasai	6	191
35	Thangachimadam	4	199
36	Thechivalasai	8	200
37	Thandarenthal	1	201
38	Usilanakottai	1	209
39	Valaiyanenthal	8	210
40	Veppamarathupanai	1	211
41	V.V.R.Nagar	1	212
42	Vellaiyapuram	1	213
Total no. of CORONA RELIEF Food materials packing distributed => 213			

We, the Managing Committee and Staff members of AIRD sincerely thank one and all in WEP-EQFI who are responsible for this good, humanitarian cause and timely help extended to needy people and we do honestly thank Mrs.A.Vjayalakshmi (Treasurer of our AIRD), Madurai-TN who played a pivotal and a facilitating role in making this good initiative in getting it materialised.



5.OBSERVATION OF GLOBAL IODINE DEFICIENCY PREVENTION DAY

The AIRD in collaboration with Tamil Nadu Food Safety and Drug Administration Department and the Kilakarai Consumer Welfare Society observed **Global Iodine Deficiency Prevention Day** on 22nd of October, 2021 at in AIRD Office premises which is usually observed every year on 21st of October. Totally 30 numbers of Officebearers and the key members of SHGs promoted by AIRD in Ramanathapuram, Thiruppullani and Mandapam Blocks participated in the Awareness and Demonstration Programme held in AIRD.

Mr.Lingavel, Food Safety Officer for Mandapam Block and Rameswaram Municipality, Mr.Jeyaraj, Food Safety Officer for Thiruppullani Block and Kilakarai Municipality and Mr.Syed Ibrahim, Secretary of Kilakarai Consumer Welfare Society took part as Resource persons in the programme.

The Resource persons delivered sessions on the Importance of Household Iodized Salt, the disorders and impacts developed in Adolescent girls, Married women and Children with Iodine deficiency and the Laws enacted by both the Central & State Governments to prevent the disorders and impacts likely to be developed among the above such susceptible population.

During the session, it was informed that Household Iodized Salt is supplied to the Consumer community through Fair Price Shops run by the TN Govt. throughout the State in a subsidized rate and it was further told that the Govt. has ensured the availability of Iodized Salt for sale in all Public Stores including Super Markets, Grocery and Petty shops in the State.

Followed by, a demo was conducted by the Food Safety Officers to identify and ensure that whether the Household Salt - both Crystalline and Powdered Salt is really iodized or not using the Rapid Test Kit (RTK) with a solution containing an acidic buffer and a reducing agent which convert Potassium iodate (KIO₃) to elemental iodine (I₂).

Finally, there was an Oath taking on **Global Iodine deficiency prevention day awareness pledge** read by Mrs.Latha, Secretary of Ramanathapuram Consumer Welfare Society and taken by everyone participated in the programme.

PHOTOS ON THE “OBSERVATION OF WORLD IODINE DEFICIENCY PREVENTION DAY” AT AIRD On 22/10/2022



6. WOMEN'S EDUCATION PROJECT

**Implemented by: ASSOCIATION FOR INTEGRATED RURAL
DEVELOPMANT (AIRD-WEP)**

Academies run: MADURAI & RAMNAD ACADEMIES

**Started in April,2021 in Maurai and in Dec.2021 in Ramanathapuram
in the names of Madurai and Ramnad Academies**

MADURAI AND RAMNAD ACADEMIES - 2021-22



STUDENT FEDERATION-STUDENT REPRESENTATIVES 2021-22



Karthika Rani-
President



Yasmin Banu-Vice
President



Yogeshwari- Joint
Secretary



Kaviya-Secretary



Harini-Student Monitor

TECHONOLGY CLUB

Leader: A.Yasmin Banu

Document writer: A.Yogeshwari

Facilitator: C.Niranjana

No of Participants: 15



FINANCIAL CLUB

Leader: S.Harini

Facilitator: A.Kaviya

Document writer: Pooja Devi

No.of Participants: 25



STUDENT CLUBS 21-22

LANGUAGE CLUB

Leader - Caroline D

Facilitator - Kaviya A

Document writer – Vijayasri

No.of Participants: 11



DANCE AND SPORTS CLUB

Leader: A.S.Kawin priya.

Facilitator: Janaranjani.

Document writer: Sumathi.

No.of Participants: 13



MY SKILLS-STUDY SKILLS

DATE: 28/05/2021

TOPIC: Evaluation

STUDY SKILLS

FACILITATOR: Ms. Varsha
Dharline, MA Eng. Lit., PhD
(Pursuing), Delf A2 in French

DATE: 21/05/2021

TOPIC: Academic Writing

Participants: 55 students



DATE: 14/05/2021

**TOPIC: Questioning and
Communication**

Participants: 49 students

DATE: 30/04/2021

**TOPIC: Learning in English
Medium**

Participants: 60 students

DATE: 01/05/2021

**TOPIC: Understanding the
Objectives of Learning**

Participants: 58 students

DATE: 07/05/2021

**TOPIC: Listening & Note
Taking**

Participants: 52 students

DATE: 13/05/2021

**TOPIC: Methods to reading
Comprehension**

Participants: 59 Students

Spoken English-Refresher Course

The Spoken English Refresher course was started on 15th June 2021. It is a 30 hours package. Forty-three students were enrolled for the package. Ms. Galina Davis was handling the classes. Average attendance: 35 to 40 students

Plat form: Online

Classroom link: <https://meet.google.com/hao-gean-kyp..>

Classroom Code:4enr4ev

TEACHER INFORMATION



Name : Ms.Galina Elsieta Davis

Qualification : MA., M.Phil (English), MS (NGO and Management)

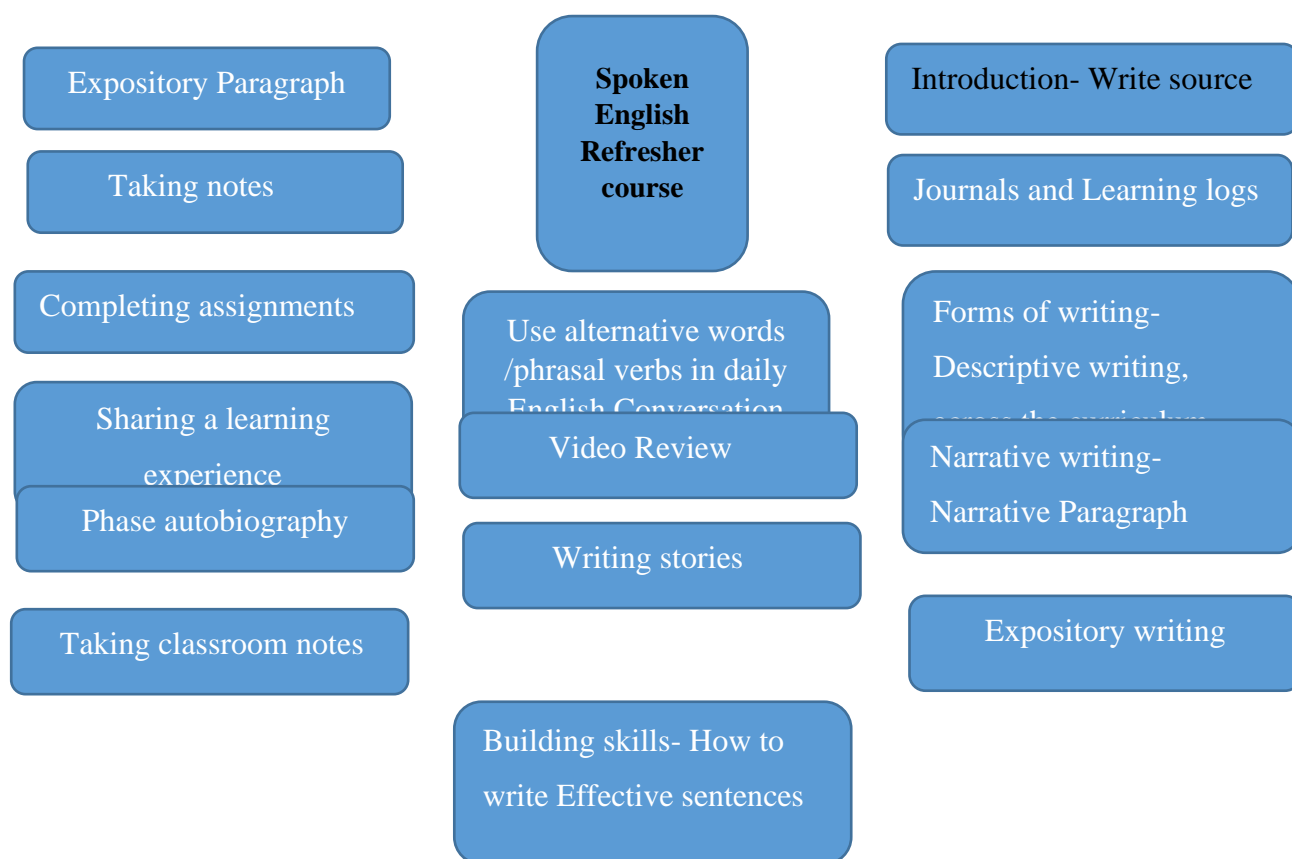
- Ten years' experience in teaching English language and literature to undergraduate students.

- Since June 2009 Assistant Professor of English, Lady Doak College, Madurai

- June,2002–April,2003 Lecturer in English, A.V.S. College of Arts and Science Salem, TN

- Five years of varied experience as a Development professional in HIV/AIDS care and support and network management.

TOPICS DISCUSSED:



Holistic wellness in the midst of a pandemic

Date: 14.06.2021

Resource person: Mrs. Sashi Chandran, Chief Executive officer, Nitya Gurukula

Participants: 46 Students

Emotional Pain Management

Date: 25/05/2021

Resource Person: Dr. Suresh Kumar, HOD of Psychology Department, American College

Participants: 32 students

Positive Therapy

Date: 30.06.2021

Resource person: Dr. Rita Bhattacharjee, HOD, Counselling Division, VIT, Vellore

Parenting for next generation

Date: 15.06.2021

Resource person: Ms. Sejal Davey, Counsellor, Coach

Participants: 47 students

Spiritual well being

Date: 01.07.2021

Resource person: Dr. Veena

Participants: 39 students

Optimizing mental health

Date: 31.05.2021

Resource person: Dr. Suresh Kumar, HOD of Psychology Department, American College

Participants: 48 students

Mental health and Stress handling

Date: 16.06.2021

Resource person: Ms. Shyamala Jayaraman, Counsellor, Healer, Therapist

Participants: 48 students

Home Management of Covid for Children and Families

Date: 05.07.2021

Resource person: Dr. Veena

Participants: 40 students

Optimism- An Introduction

Date: 01.06.2021

Resource person: Dr. Suresh Kumar, HOD of Psychology Department, American College

Participants: 56 students

Holistic Wellness

Date: 18.06.2021

Resource person: Dr. Suresh, HOD of Psychology department, American college

Participants: 46 students

Art of Positive Parenting

Date: 12.06.2021

Resource person: Ms. Vijaya Priya, Psychologist, Bangalore

Participants: 49 students

Optimism- Characteristics and Components

Date: 02.06.2021

Resource person: Dr. Suresh Kumar, HOD of Psychology Department, American College

Participants: 51 students

Media and Drug addiction

Date: 28.06.2021

Resource person: Ms. Al Yasmin, Psychologist, Al Mind Voice, Thirunelveli

Participants: 44 students

Optimism- Emotions

Date: 06.06.2021

Resource person: Dr. Suresh Kumar, HOD of Psychology Department, American College

Participants: 49 students

Optimism – Importance and Benefits

Date: 03.06.2021

Resource person: Dr. Suresh Kumar, HOD of Psychology Department, American College

Participants: 50 students

Can Gossip lead to Sickness/Karma?

Date: 29.06.2021

Resource person: Dr. Preethi Gnana M.D (ACU) Past life Regression Therapist, Soulove, Coimbatore

Participants: 45 students

Optimism- strategies

Date: 05.06.2021

Resource person: Dr. Suresh Kumar, HOD of Psychology Department, American College

Participants: 51 students

Optimism – Approaches and Models

Date: 04.06.2021

Resource person: Dr. Suresh Kumar, HOD of Psychology Department, American College

Participants: 53 students

Optimism- Emotion and Stress

Date: 07.06.2021

Resource person: Dr. Suresh Kumar, HOD of Psychology Department, American College

Participants: 45 students

Mental health Webinars

MENTAL HEALTH WEBINARS

**Effective
Communication**
Date: 10.07.2021
Resource person:
Dr.Harguneet Kaur
PhD, Assistant
Professor, Christ
University, Delhi
NCR Campus
Participants: 39
students

The Road to Success
Date: 10.08.2021
Resource person:
Dr.R.Rohini,
Counsellor
&Asst.Prof, St. Mary's
College, Tuticorin
Participants: 48
students

Parenting the parents
Date: 12.08.2021
Resource person: Mr.
Jayan Namboodri,
Psychotherapist,
Kerala
Participants: 44
students

**Life skills learning in
the out doors**
Date: 06.10.2021
Resource person:
Zenobia
Rustomfram, Joint
Founder &Director,
Green field.
Participants: 38
students

Smile, It's free therapy
Date: 09.10.2021
Resource person:
Dr.Vidyaa Hari Iyer,
Psychotherapist
Participants: 37 students

**Media Violence &
Cyber Safety**
Date: 11.10.2021
Resource person: Ms.
Vasavi, Head Dept of
Psychology, Sri Sakthi
Kailash Women's
College, Tamilnadu
Participants: 35
students

**Resistance and
Success**
Date: 19.10.2021
Resource person:
Shyamala Jayaram
Sharma, Founder,
Progressive mind
Training Academy,
Chennai,
Tamilnadu
Participants: 41
students

The Power of Gratus
Date: 23.10.2021
Resource person:
Lavanya R,
Psychologist, Asst
Prof, CTT Elizabeth
College, Tamil nadu
Participants: 32
students

**Exploring the
Nuances of post
traumatic growth
among youths**
Date: 2.11.2021
Resource person:
Mr.Amrit Kumar
Jha, Assistant
professor, PG Dept of
Psychology, C.M
College, LNMU,
Bihar

MENTAL HEALTH WEBINARS

Date: 17.08.2021

Time: 5 pm -6 p.m.

Topic: How Emotional health can lead us to inner peace

Resource person: Mr. Matt Pearlstein, CEO, EQ4 Peace Worldwide, Inc.-USA, EQ4Peace.org

No of Participants: 45 students

Date: 13.09.2021

Time: 5 pm to 6 pm

Topic: The Design of Habits

Resource person: Ms. Shymala Jayaram Sarma, Founder, Progressive Mind Training

No of Participants: 34 students

Date: 06.08.2021

Time: 5 pm-6 pm

Topic: Mind-set Miracles

Resource Person:

Dr. Subashree Vanamali, Head-Dept of Psychology, Madras School of Social work, Chennai

No of Participants: 42 students

Date: 21.08.2021

Time: 5p.m. -6 p.m.

Topic: Take care of Emotions

Resource person: Dr. Subashree Vanamali, Head-Dept of Psychology, Madras School of Social work, Chennai

No of Participants: 35 students

Date: 09.09.2021

Time: 5 pm to 6 pm

Topic: Attention Deficit hyperactivity disorder

Resource person: Sankari, Psychologist, Chennai

No of Participants: 41 students

Date: 07.08.2021

Time: 5 p.m.-6 p.m.

Topic: Positive Mental health

Resource person: Prof. Panchanatham, Vice Chancellor, Tamilnadu Teachers Education University

No of Participants: 48 students

Date: 30.08.2021

Time: 5 p.m.-6 p.m.

Topic: Fight against Fears

Resource Person: Mr. Muthiah Ramanathan, Mind Dynamics Center, Chennai

No of Participants: 39 students.

Date: 07.09.2021

Time: 5 p.m. to 6 p.m.

Topic: Relationship in Cyber space

Resource person: Dr. Suresh Kumar Murugesan, Head-PG Dept of Psychology, The American College, Madurai

No of Participants: 42 students

Date: 10.08.2021

Time: 5 p.m.-6 p.m.

Topic: Interpersonal relationships

Resource person: Ms. Santhanamari & Ms. Kavitha, Family planning association of India

No of Participants: 44 students

Date: 04.09.2021

Time: 5 p.m. to 6 p.m.

Topic: Behavioural disorders in Children"-Conduct Disorder

Resource person: Ms. Mahalakshmi, Counselling Psychologist, Sittara, Chennai

Date: 06.09.2021

Time: 5 p.m. to 6 p.m.

Topic: Life skills

Resource person: Ms. Theresa, Life Skill Trainer, Seesha, Tamilnadu

No of Participants: 34 students

Date: 04.09.2021

Time: 5 p.m. to 6 p.m.

Topic: Behavioural disorders in Children"-Conduct Disorder

Resource person: Ms. Mahalakshmi, Counselling Psychologist, Sittara, Chennai

No of Participants: 38

MENTAL HEALTH WEBINARS

Date: 17.09.2021

Time: 5 pm to 6 pm

**Topic: Introduction to Cyber
behavior**

**Resource person: Dr. Suresh
Kumar Murugesan, Head -PG
Dept. of Psychology, The
American College, Madurai**

No of Participants: 42 students

Date: 15.09.2021

Time: 5 pm to 6 pm

**Topic: Social Functioning &
Support of mentally
Challenged Children**

**Resource person: Mary
Florence Freda, M F Freda
Charitable Trust**

No of Participants: 43 students

Date: 27.09.2021

Time: 5 p.m. to 6 p.m.

**Topic: Internet Gaming
Disorder**

**Resource person: Dr. Suresh
Kumar Murugesan, Head -PG
Dept. of Psychology, The
American College, Madurai**

No of Participants: 39 students

Date: 02.10.2021

Time: 5 p.m. to 6 p.m.

**Topic: Efficacy in online
learning**

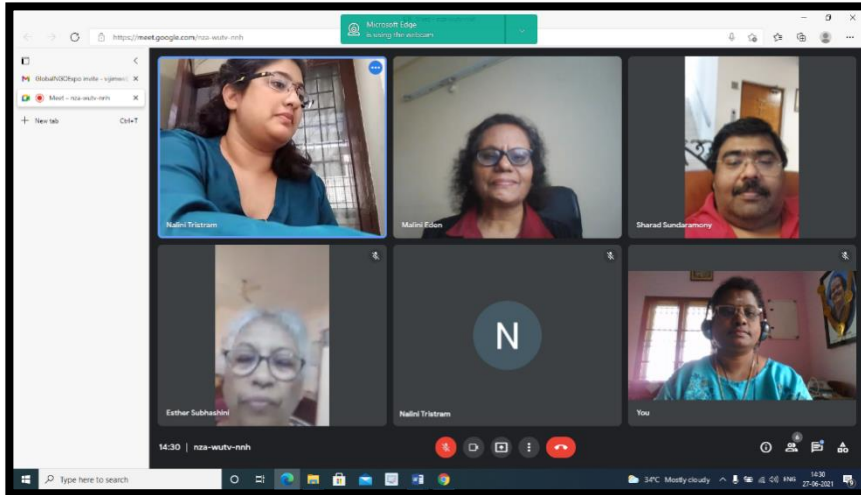
**Resource person: Dr. Anurupa
Kundu, Assistant Professor,
Amity University, Kolkata**

No of Participants: 39

SPECIAL PROGRAMS

GLOBAL EXPO 2021

With the help of WEP India, We got the opportunity to visit virtually in Global Expo 2021. WEP India presented their activities at EXPO, We participated with them as Satellite program executives. We felt it was a great exposure for us to find connections for our organization's development.



COVID RELIEF RATION PROGRAM

It was decided to support our students, Alumnae, and their neighbours and needy from other sources like other trusts' target people during this pandemic period by providing them ration support.

For that process, we have found 575 families and collected their databases for Ration support.

ILAKKU- 162 FAMILIES



COVID RATION SUPPORT

AIRD- 213 FAMILIES





Day1

DATE : 21.06.2021

TOPIC: POSITIVE MENTAL ATTITUDE, MOTIVATIONAL SESSION, STRESS MANAGEMENT WITH LAUGHTER THERAPY FOR EXCESSIVE HAPPINESS.

NO OF PARTICIPANTS: 63 students

RESOURCE PERSON: MR.RAMKUMAR

AAYTHA SIRAGUGAL -145 FAMLIES



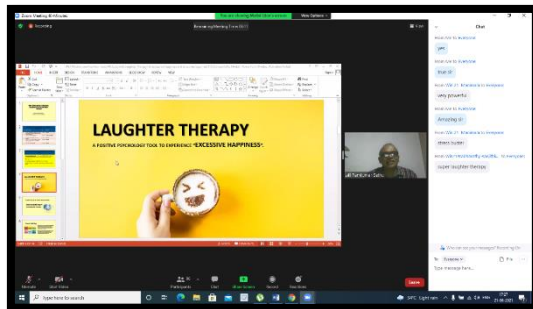
DAY 2

DATE : 22.06.2021

TOPIC: COVID 19-COMMON MYTHS AND MISCONCEPTIONS

NO OF PARTICIPANTS: 62 STUDENTS

RESOURCE PERSON: DR.KARTHIK



RIPPLE EFFECT PROGRAM-1

DAY 3

DATE: 23.06.2021

TOPIC:Leadership skills & qualities- Resilience building.

NO OF PARTICIPANTS: 58 STUDENTS

RESOURCE PERSON: MR.RAMKUMAR

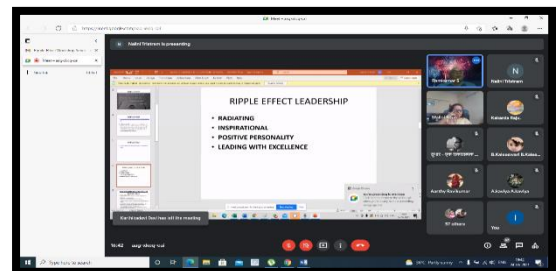
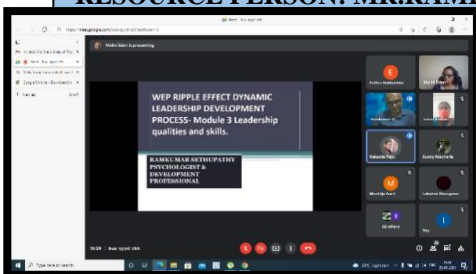
DAY 4

DATE: 24.06.2021

TOPIC:RIPPLE LEADER- RADIATING INSPIRATIONAL POSITIVE PERSONALITY LEADING with EXCELLENCE.

NO OF PARTICIPANTS: 58 STUDENTS

RESOURCE PERSON: MR.RAMKUMAR.



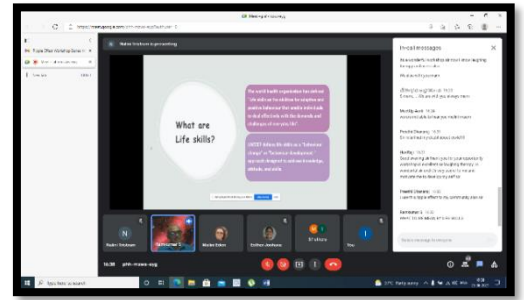
DAY 5

DATE: 25.06.2021

TOPIC: LIFE SKILLS INTRODUCTION

NO OF PARTICIPANTS: 48 STUDENTS

RESOURCE PERSON: MR. RAMKUMAR



Third day

Date: 28.07.2021

Time: 3.30 pm-6 p.m.

Topic: Empathetic Leadership

Resource person: Ms. Agrima Bhasin

No of Participants: 45

First day

Date: 26.07.2021

Time: 4 pm-6 pm

Topic: Volunteering

Resource person: Mr. Sam Koshy & team

No. Of. Participants: 48

RIPPLE EFFECT PROGRAM -2

Fourth day

Date: 29.07.2021

Time: 3.45 pm-6 p.m.

Topic: Waste Management

Resource person: Mr. Thiruppathi

No of Participants: 51

Second day

Date: 27.07.2021

Time: 3.30 pm-6 p.m.

Topic: Advocacy to prevent human trafficking

Resource person: Mr. Sam Koshy & Team

No of Participants: 52

Fifth Day

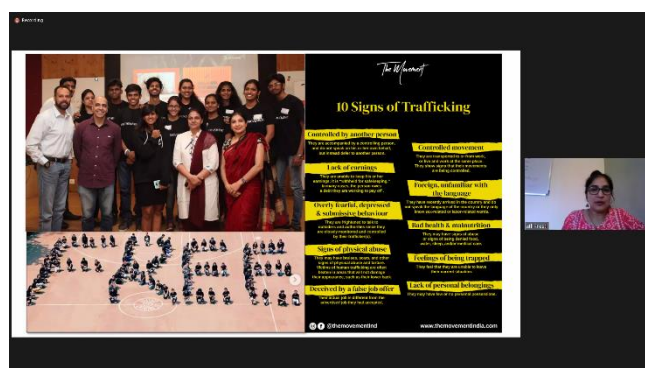
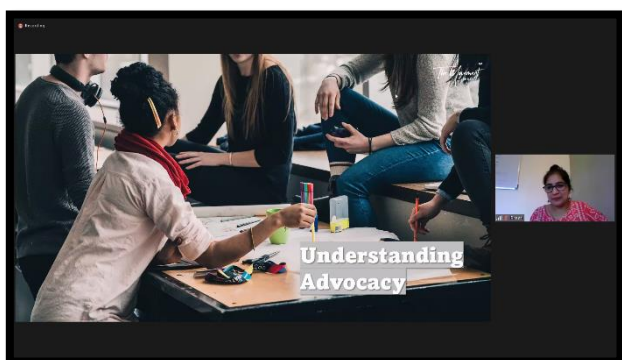
Date: 30.07.2021

Time: 3.45 pm-6 p.m.

Topic: Initiatives in Agriculture & Natural Resource Management, Creation of Safe Migration

Resource person: Ms. Saraswathi Gopala Rao

No of Participants: 46



MY SKILLS

Report from Spoken English Teacher

The Spoken English course was formulated to enhance the writing skills and also to provide additional practices for LSRW (Listening, Speaking, Reading and Writing) skills. Phonetic sounds and words were also taught to enhance their conversational skills. The topics covered in Grammar included: Journals & Learning Logs, Taking Notes, Taking Classroom Notes, Forms of Writing, Descriptive Writing, Narrative Writing- Narrative Paragraph, Use Alternate English, Narrative Writing- Sharing a learning Experience, Phase Autobiography, Expository Writing-Expository Paragraph, Short story, Phrasal verbs, Expository Writing Proposing A Solution, Editorial, Response to Literature-Response Paragraph, Interpreting A Paragraph, Poetry Review



A list of words in association with different topics was discussed in class to students. Students were also given a set of homonyms. Written assignment based on the topic covered in the class was assigned and it was read in class. Reading practices and presentations made the class interactive. Students showed keen interest in the class and topics were provided to them that they constantly interacted and made the class lively. Students narrated stories and poetry reading helped them to build their confidence. Students appreciated the syllabus and they shared that the course helps them to develop their writing skills especially taking notes in class and assignments. They enjoyed watching videos that enhanced their reading and listening skills. The written assignments document the progress of each student in class. It was a great fun learning that they experienced in as part of learning process. A considerable progress had taken place during the course of this learning process.

- **Galina Elsieta Davis**

TALLY



Name
Position
Qualification
Address



English
Experience

:
Accountant of TVS Rubber contract
Agencies at Madurai [2001 to 2005]
Stock and Company accountant of Antenna

How to create a
company

Golden rules of
accounting

Cash and Bank
transactions

Gateway of tally

**BASIC TALLY-
First Batch
30 HRS PACKAGE**

Inventory and
Stock

Ledgers and
Vouchers

Total students
benefitted: 20
students

Sales and
Purchase

Credit and Debit

CHECK
OUTSTAND
ING
BALANCE

COST
CENTER

**ADVANCE TALLY-
FIRST BATCH-30
HRS PACKAGE**
Total students
benefitted: 17
students

INVENTO
RY
INFORMA
TION

FINAL
STATEME
NTS

TRACK
ADDITIONAL
COST
OFPURCHASE

ACTUAL
AND
BILLED
QUANTITY

BATCHWIS
E DETAILS
AND
BILLWISE
DETAILS

OPENING
STOCK,
PURCHASE,
SALES

TALLY
SHORTCUT
KEYS

GST

BASIC TALLY-SECOND BATCH

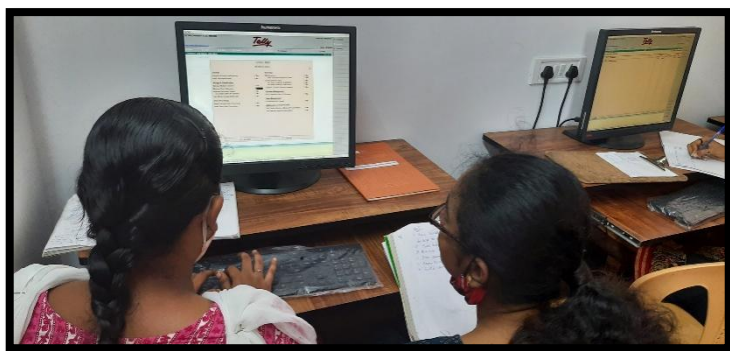


Basic Tally second batch was started at our centre on February month 2022. Around 20 students were enrolled for the package. The package was teaching by Ms. Selvi. It is 30 hrs package.

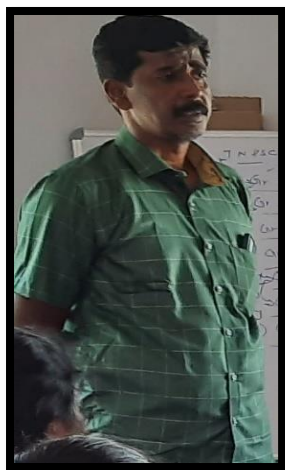
ADVANCE TALLY

This year we introduced Advance tally package for students who completed the basic tally course. This was also dealt by Ms. Selvi. Seventeen students were enrolled for this package.





TNPSC TEACHERS



Name: Mr.Murali

Position in Academy: TNPSC Trainer

Topic: Current affairs

Job: Assistant, Health Department (Directorate of Public Health and Preventive Medicine)

Qualification: BBA, MLS (Master of Labour studies)

Experience: 8 years



Name: Ms. Vasuki

Position in Academy: TNPSC Trainer

Qualification: BE-EEE

Job: 1.Quality Engineer in Mitsuba sical India

Private limited – 2 years

2.Software Engineer @HCL Technology-1
year



TNPSC-50 hrs. Package
Beneficiaries: 30 students

CURRENT AFFAIRS

1. Current affairs
2. Nobel prize winners
3. Padmasri awards
4. Rainy Seasons
5. Child abuse
6. Fundamental rights

APTITUDE

1. Calendar
2. Train
3. Mirror/ Water image
4. Allegation and Mixture
5. Time and Distance
6. Profit and Loss
7. Simplification, Coding and Decoding
8. Unit Digit Codes
9. Directions

COMMUNITY OUT-REACH PROGRAM (STUDENT STORY IN HER OWN WORDS)



Hi, my name is Vijayasri, I am doing my M.Sc. (Mathematics) in Yadhava Women's College, Madurai. My father is working as Security and my mother is a home maker. My elder brother finished his BE and working in a Finance Company.

I have joined in WEP-Madurai in the year 2017. I had learned Basic computer, Spoken English level 1 and 2 and Tally. Further I had attended lot of Workshops and received Certificates. Through workshops I gained knowledge in several fields. My favourite WEP-Madurai workshop is "Learning in English Medium". I have participated in WEP-Madurai's Annual day program and got First prize in Speech Competition.

During Corona period, I have attended WEP's Ripple effect webinar series, in that my favourite sessions were Laughter therapy and Covid –Precautions and treatment.

I am taking tuition in my home for young children in my neighbourhood for the past one year, so I have the opportunity to teach what I learned through WEP. My tuition children are literally enjoying my classes. I have sent my videos through Viji mam for your reference..

ALUMNAE STORIES



- **Ms. Kanagamani**, our alumna who is working as an Agriculture Engineer in Government Agriculture Department, Sankari, Salem District. She is married and native of Madurai district and has recently been blessed with a first boy child.



Ms. Monica (our alumna) age 30 years, joined WEP program on 2007. She had learned Basic computer, Tally, DTP and Spoken English in WEP Program, her academic background is M.B.A., (HR) B.Com. She started carrier as Welfare officer at Apollo hospital and has been working as Human resource officer in Minds soft Technology till date. She recently got married and believed that she is going to live a happy life. But all of a sudden ten days after her marriage she hospitalised and diagnosed that She is having blood cancer. Few days before she called me through phone shared this sad news and said if she talked with me she would get motivation and strength that's why called me. We are now searching financial support for her treatment. Hope we will get support soon.



Ms. Prabhavathy (Our alumna) –Story in her own words

I am happy to be associated with our organization since 2004. I joined in WEP in my tenth standard, and now my age is 31 years. Professionally I am a teacher, and now a successful entrepreneur and mom of two kids.

I gained more knowledge from our organization. When I was studying I learnt Basic computer and Tally in WEP program. In WEP I attended many informative sessions. Recent days, our organization organized several informative session through virtual plat form that were very much useful for us. Last year I taught TNPSC – Tamil classes for our students through virtual plat form, that was wonderful experience for me. Our organization never leave us, it always associate us and give us more strength and Confidence. I have the quality of spreading my knowledge that's why I become teacher and this positivity I learned from our organization. I am proud to be associated with our organization.

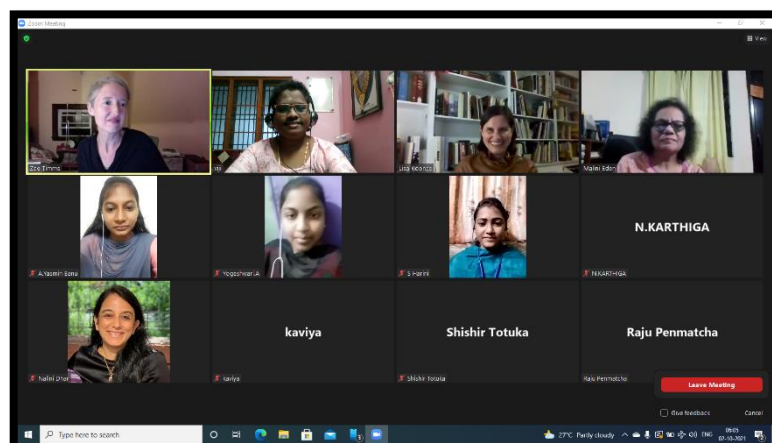
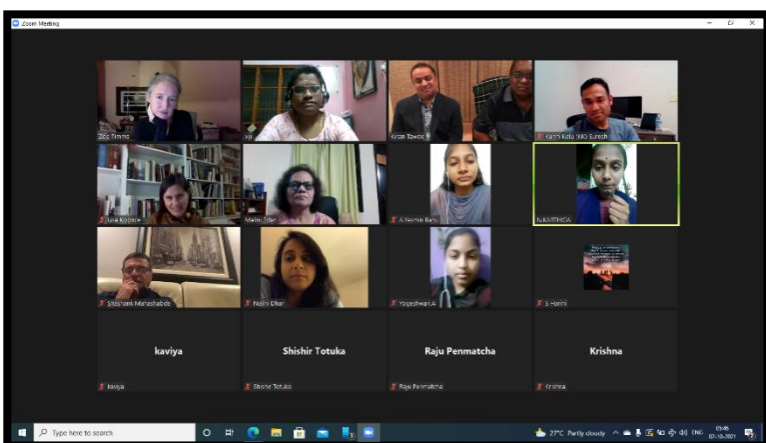
STUDENTS' INTERACTION WITH DONORS

Date: 02/10/2021

Time: 5.30 a.m.

Purpose: Students' experience sharing about WEP Madurai

Participants: Students, Donors and WEP staff



Donors who raised funds in the US met our students through online on 2nd October 2021. Students' representatives Ms. Yasmin Banu, Ms. Yogeshwari, Ms. Karthika, and Ms. Harini shared their academy experiences with Donors. They also answered the questions raised by Donors. Students said it was a great opportunity for them to meet the donors.

CERTIFICATE DISTRIBUTION IN VISION TRUST

During Pandemic period, fifteen of our students learned Tally classes in Vision trust (central government certified Course) and received their Tally certificate. Vision trust have good contact with us and provided government certified courses for our students.

RAJASTHAN TEAM VISIT TO THE CENTRE

Date: 30/10/2021

Time: 10.30 a.m. to 2 p.m.

Visitors: Ms. Subashree, Ms. Sarita and Mr. Suresh from Women Serve, Rajasthan

Purpose: To learn about Academy.



Ms. Vijayalakshmi explained the history of WEP – Madurai academy to visitors. The students' forms, work plan of the academy, reports, and google classrooms were explained to Visitors. The tips for strengthening the academy were informed. Visitors' doubts regarding the academy were explained.

Feedback from Visitors

Suresh Kumar: I am impressed by the leadership skills and speaking skills have acquired. They are great future leaders. Excellent work by ILAKKU.

Subashree: It was a wonderful experience at Ilakku. My Special thanks to viji and her students who helped us understand about the academy and its program in detail. This is going to help us build our academy in a planned manner.

Sarita: It is a very good experience for me. Viji Amma is very cool and helping girls are so bold. They are vocal and explain their feelings in English. They are able to think about their future & can plan about it. It's very great.

RAJASTHAN TEAM INTERACTION WITH STUDENTS



Rajasthan team interacted with Academy students and found about their family background, academy experience and ambitions. Student representatives explained about the students clubs and student committees and also explicated the club and committee activities. Visitors asked students about the reason of their ambitions, students clarified.

DIWALI SWEET DISTRIBUTION TO STUDENTS

NITHILA NURSING HOME donated Sweet boxes were distributed to students by Visitors.



SUNDAY - STUDENTS HAVING LUNCH BY SHARING & CARING





**STUDENTS HAVING LUNCH ON SUNDAY - A HEALTHY SIGN OF SHARING
CARING & FELLOWSHIPING**

STUDENTS' DIFFERENT QUOTES ABOUT ACADEMY PROGRAM



HOUSE VISITS



Ms.Rajarajeswari is our new scholarship student, and She is doing her B.com CA third year in St. George's College. She is a meritorious student. She belongs to the town Thiruppur. Her father is an illiterate man and he is doing paint work. Her mother was died due to illness. Rajeswari has a younger sister and two younger brothers. Her father is taking care of other children in his own town Thiruppur. Rajeswari is staying in her relation's house in Madurai and doing her Graduation course. Her relation is taking care of her very much. Rajeswari is highly motivated towards her Education. She is very calm in character. She wants to become a banker. She likes our centre very much.

Her relation said she is helping in domestic works very much and she is highly responsible girl and missing her mother very much.



Ms.Rani is our new scholarship student, she is doing her B.A. English, First year in St. George's College. She is residing in the village Kombadi in her own small house. They rear goats in their house. They cultivate cucumber in their small land for survival. Her father is a farmer and her mother involved in cucumber selling. There are four children in family. Rani's sister dropped out from Education and working in a garment company to support family. When I asked about her sister Rani emotionally broke down about her sister's dedication to family. Rani's father is very much supportive for her Education. When I asked Rani's father for our willingness to support her sister for continuing her studies, he said his elder daughter is going to marry soon.

When Rani's mother went for work, Rani is doing all the domestic works including take care of the goats. Rani is very much interested in her studies and she wants to become a banker and she is doing her TNPSC course at Ilakku.



Ms.Muniyammal is our new scholarship student. She is doing her B.A. English first year at St. George's College. Her ambition is to become a doctor but her father wants her to become police, that's why her ambition changed from doctor to Police. Now she is preparing for Police Examination. Her father is working as a tractor driver in Madurai and he is earning Rs.700/ per day if he has work. Her mother is working as a construction worker and she is earning Rs.350/ per day. When we visited her home Muniyammal ran to home from Agriculture field, She is working as agriculture coolie in green chillies field, and she is earning Rs.200/ per day. When we asked why she was working hard like this in her college period, she said for her college fees she is working and earning during her holidays. She is having one younger brother and sister.

After our interview she was taking us to her own small agriculture field, there she cultivated green chillies and Sweet potato.

Ms.Alagu Selvi is our new scholarship student. She is doing her B.A.,(English)1st year in St.George's College.She wants to become a teacher. Her parents are agriculture coolies. They are staying in their own small house. Ms.Alagu selvi is having a small tree of pomegranate in the front yard of her house. She helps her mother in domestic works. When we asked her mother regard importance of women education , she said it was very essential for each women's wellbeing. Her mother appreciated our organisation's work towards Women education and Career. She thanked us for supporting her daughter in Education.

Alagu selvi is doing her TNPSC course at Ilakku.





Ms.B.Swetha is our new scholarship student, she is doing her B.Com CA first year in St. George's College. She wants to become an IAS officer but her father wants her to become chartered accountant. Her father is working as sales man in Medical equipment. Her mother is working as a tailor in garments and she is earning Rs.5000/ per month. Swetha is having two younger brothers. She is residing in a very small house, there is a narrow room divided as two partitions.

ENVIRONMENTAL EXPOSURE

Pre-test before Environment Exposure



Exposure Day

It was such a wonderful and meaningful experience for us!! We visited



Pothigai solai, Sivagiri, Vasudevanallur for learning about organic community farming, it was a brainchild of Mr. Balasubramaniyan (Pamayan). He and his team farm around 100 acres through organic farming. They were having a beautiful weaving unit in their place. Pothigai solai was situated in very remote places near Thalaiyanai dam. Through this auspicious system they are renovating our traditional agricultural methods. Mr. Balasubramaniyan explicated the students about what is organic farming,

benefits of organic farming, Different types of foods like natural, agricultural and industrial foods, Life cycle of insects, birds, animals and human and through organic farming how we get nutritious foods needed for our body etc. Students eagerly asked questions regarding Environment, organic farming, Manure preparation etc. that was clearly clarified by Mr. Balasubramaniyan.



After the exposure in farming, we went to Thalaiyanai dam, and enjoyed in falls. The pathway of Thalaiyanai dam was having dense forest with wild animals, it was a great thrilling experience for us.



**Students enjoying at Thalaiyanai Dam after the Exposure
Visit on Organic Farming at Pothigai Solai, Sivagiri, Vasudevanallur.**

RAMNAD ACADEMY

Our new extension centre at Ramanathapuram



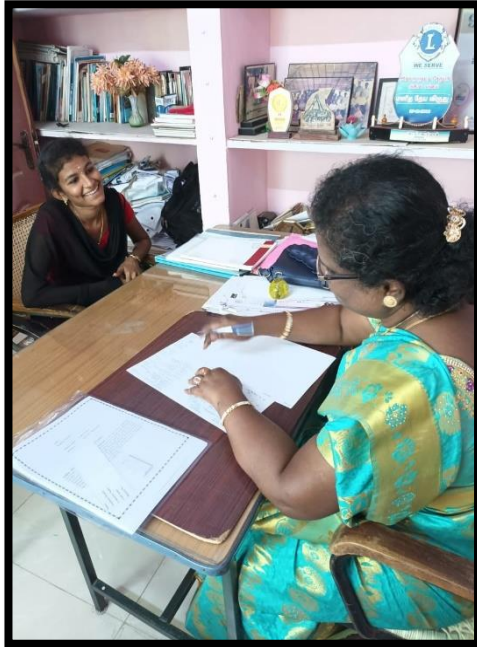
As you already know we started our Satellite academy in Ramnad and appointed a satellite manager for coordinating that program. Ms.Mullai kodi, a married woman from community who had finished her B.Sc. Chemistry was appointed as satellite manager in the pay of Rs.10, 000/ per month. Her job descriptions were explained to her as follows:

1. Advertise and enroll students for academy
2. Document students' details for database- Name, Academic background, Family details, aim and their academic requirements.
3. Maintain attendance register and other necessary registers at Academy
4. Organise meeting with Academic director.
5. Plan academy programs with Academic director.
6. Organise online and Offline programs in academy
7. Document programs in Academy(Photos must be annexed)
8. Send updates to Director daily basis through wats app
9. Find Requirements for the academy and students , inform to Director periodically
- 10.Encourage community participation in Academy



11. Send monthly reports along with photos to Director.

Interviewing Student candidates for Ramnad Academy



Interviews were conducted for selecting candidates for Ramnad Academy, The questions related to their Academic background, Motivation in studies, Family background, Aim, and Fee structure were asked in the interview. Based on that twenty students were considered deprived students and they were selected for Academy.

Orientation for Academy students



Orientation for academy students was held in the same day of interview. Academic director explained the objectives and activities of academy program, resource availability in academy for students' academic strengthening, Academy expectations from students and asked about students' expectations.

Students showed keen interest in academy programs.

Program

Our Ramnad academy students met the Local panchayat leader and interacted with her to know about the local panchayat activities.



Students' involvement in Academy Centre



Students from Ramnad's neighbouring villages often come to the centre and make their commitments on a regular basis.

Academy students' involvement in Gardening



The students of the Ramnad Academy planned to create a beautiful garden at the centre. For that, they began cleaning up the campus.

Basic activities took place in December, 2021

- Conducted a survey of the community and identified underprivileged students for the Academy.
- Interviewed underprivileged students and short-listed for the Academy program.
- A orientation meeting was organized for disadvantaged students.
- We invited the students to come to the academy center and create files for them.
- Academy Manager visited local colleges for advertisement.
- Academy Manager visited Madurai Academy for Orientation.
- Insisted Academy Manager to prepare three months action plan for this financial year.
- Gave guidelines to Academy Manager for managing finance by following perfect accounting procedures.
- The Director of the Academy insisted on streamlining the operations of the Academy.

Madurai Academy Students' interaction with Students of Ramnad Academy

Ramnad Academy students were invited for Ethnic day which was conducted at Madurai Academy. Madurai Academy students shared their academy experience with Ramnad academy students. Mutual interactions happened between both academy students regard their academic and career goals.



Classes on CIVICS



Civics classes were started at Ramnad academy. Fifteen of our academy students were doing the course. A History professor of local college was teaching the above classes. Students were keenly attending the classes. Vocabulary classes were conducted for Ramand Academy students by AIRD Director Mr.Thomas Peter.

Profile of Civics Teacher

Name: Mr.K.Elani Murugan,

Qualification: M.A. M.Phil, M.Ed, HDCA, CLP, Ph.D

Description: Head and Assistant Professor in History

Department of History

Kalaimagal College of Arts and Science - Pandalgudi

Madurai Kamaraj University ,Madurai

Address: S/o, M.Rengasamy

Muthuvayal North, Post

Paramakudi, Ramanathapuram

Pin code: 623527

Mobile no: 8608851939

Mail id: ktyelanimurugan@gmail.com

Ramnad students update their student folders



Each student of Academy has two folders, one is student folder contains all their information like Entrance form, Academy survey form, Scholarship application, Scholarship rules and regulations and Permission form, it also includes their Income certificate, Community certificate, Aadhar card, Mark statements and Vaccination certificates, another one is manual folder that contains all their assignments.

Spoken English Course



Vocabulary classes were conducted for Ramnad Academy students by Mr. Thomas Peter, Program Director, AIRD.

Class on Civics

Mr.K.Elani Murugan, Head and Assistant Professor in History, Department of History, Kalaimagal College of Arts and Science – Pandalgudi, Madurai Kamaraj University – Madurai was teaching civic classes for Ramnad Academy students. He dealt the following topics in February 2022: 1. Indian Constitution (Preamble) 2. Indian Constitution (Basicopinion) 3. Indian Constitution (Basic Characteristics, Articles, Clauses and Divisions) 4. Fundamental Rights and 5.Parts of Indian constitution. Fifteen students were enrolled for the package.



Prof. Elani Murugan handled Sessions on Civics. The following topics were discussed they were 1. Basic rights and Indian Constitution 2. Union and its administrative divisions.



Entrepreneurship Workshop



Mr. Albert Kirubakaran, PG Assistant in Economics explained about Entrepreneurship and qualities of an Entrepreneur.

He motivated students to become entrepreneurs.

Mr.S. Albert Kirubakaran
M.A.,(Economics),M.Phil.,(Entrepreneurship),
Resource person for Entrepreneurship
Classes. P. G. Asst. for Economics in
Schwartz H.SS., Ramanathapuram.



Mr.Mujeebu Rahman, CEO of Zafira Foods explained his business strategies to students and encouraged them by giving motivational speech about Entrepreneurship.

Name: T. Mujeebu Rahman

Qualification: 10th Std.

Main Occupation:

Entrepreneur (Manufacturing Sea food pickles and Masala items. Marketing them within Tamilnadu State. Exporting them to

abroad on the basis of demand and orders).

Sub occupation:

YouTuber

Address:

2/303, A Syed Mohamed Street,
Enmanamkondan,
Uchipuli & P. O.,
Ramanathapuram
Tamilnadu - 623534.

Advertising on Academy

Academy Manager visited the following colleges and made advertisement regard academy programs.

1. Sethupathi Arts and Science College
2. Mohamed Sathak Arts and Science College for women
3. Thassim Beevi Abdul Kader college for women and
4. Syed Hameedha Arts And Science College

Ramnad Academy students' participation in Annual day of Madurai Academy

Date: 27.02.2022

Time: 10.30 a.m.

Students attended: 16 students



House Visits





House Visits made by Satellite Manager during February 2022 for screening them for Scholarship. Seventeen students' houses were visited and their details were documented.

EXPOSURE VISIT TO AN ENTERPRISING UNIT

A Report on the visit made to Zafira foods - an enterprising unit at Enmanamkondan, Uchipuli, Ramanathapuram Tk. & Dt.

On **27.03.2022**, an Exposure visit was made to Zafira Foods, an Enterprising Unit at Enmanamkondan, Uchipuli, Ramanathapuram Taluk & District in which ___ students participated. At Zafira Foods, Mr. Mujeebu Rahman, CEO and his wife Mrs. Riswana Barveen, MD of Zafira Foods attended the students. Mr. Mujeebu Rahman, CEO narrated the students about their experience, success and failure, ups and downs, support guidance and co-operation they have encountered, got from Govt. And Pvt. Sectors and from well-wishers in his enterprising initiative to make it a successful one at this point of time. He further told that, there are 40 Human resources involved in the Enterprise, 8 direct and 32 indirect. He also explained about the ethics they are following in the business. They gave the sample of Pickles they made out of Sea Food items to the students and which was good in taste and quality, the students commented. Mrs. Riswana Barveen, MD of Zafira Foods, took the students to show and explain about the machineries and their functions involved in making Sea food Pickles and other items relating to food preparation.

The students who visited the Unit opined that the visit was very useful, a good learning and of really motivating to get in to an enterprising initiative they prefer, based on the input they gained before and during the visit on Entrepreneurship.

PHOTOS ON “MOTIVATION SESSION ON ENTREPRENEURSHIP / FOR RAISING NEW ENTREPRENEURS” BY MR.MUJEEB RAHMAN,CEO,ZAFIRA FOODS,ENMANAMKONDAN,UCHIPULI ON 20.03.2022 AT AIRD OFFICE, RAMNAD



PHOTOS TAKEN AT ZAFIRA FOODS, ENMANAMKONDAN,UCHIPULI ON 27.03.2022 ON DURING THE EXPOSURE VISIT MADE WITH STUDENTS - INTERACTION & PRODUCT PHOTOS



ANNUAL DAY 2022

Date: 27.02.2022; Time: 10 a.m. to 1 p.m; No.of Participants: 120

Annual day was celebrated on 27th Feb'2022. The program was started with students' pledge on "Women Empowerment" and that was followed by Welcome address by Ms. Yogeshwari, student representative that was followed by the group song of Ms.Kalaiselvi and Team. Then Ms. Harini and team welcomed the gathering through their welcome dance. Ms. Saranya, Ms. Ashika and Ms. Kalaiselvi read a poem on women empowerment. Ms. Krishna veni, new student spoke about Jawarhalal Nehru. Ms. Kawin Priya and Ms. Rohini did their group dance after her speech. The year 2021-22 activities were read by Ms. Yasmin, Ms. Sureka and Ms. Nandhini. Ms. Thenmozhi, Ms. Jaya Priya and Ms. Vasuki shared their experience with the academy. Ms. Kalaivani and team



danced for a comedy song after Experience sharing by alumnae. Then Ms. Krishnaveni did her Tamil speech in Women Empowerment. Guest, speakers Mr. Murali, Health officer and Ms. Rani Chakkravarthy, Psychologist gave their talk about Women Empowerment. Mr. Vignesh and team from Aaytha Siragugal gave motivational talk about Women Empowerment.

Games were conducted for alumnae and Ramnad academy students and the prizes were distributed for the game winners by Ms. Vijayalakshmi, Academy Director. Ms. Asina banu gave vote of thanks. Photos session and fun dance sessions were conducted in the End. Students were much enjoyed the celebration.



STUDENT ENROLLMENT 2021-22

MADURAI ACADEMY

Total students enrolled- 96 students

Academy students- 50 students

Non Academy students- 46 students

RAMNAD ACADEMY

Total students enrolled- 25 students



Scholarship First payment Students of Ramnad Academy 2021-22

1. <u>V.Santhiya</u>	8. B.Madhuvasugi	15.M.Keerthika
2. <u>K.Logavani</u>	9. R.Priyanga	16.A.Akalya
3. <u>S.Radhika</u>	10.M.Parveena Shalini	17.P.Indhumathi
4. <u>K.Saranya</u>	11.J.Sharu Prithiksha	18.R.Priyanga
5. K.Revathi	12.N.Pradeeba	19.A.Kayalvizhi
6. B.Lishalini	13.K.Devika	20.R.Rubanandhini&
7. T. Mugunthika	14.N.Priyadharshi	21.T.Pavithra

FUTURE PLANS

AIRD desires to widen its interventions during the coming years with a strengthened community base that enables them to shift towards collective functioning. The focus areas would be promotion of Farmers Producer Organisations, Climate Change Mitigation, Food Security and Livelihood adopting business through entrepreneurial initiatives and Micro-financing.

AIRD in this process would strive to work with corporates by mobising CSR Funds and with women, farmers, children and youth.

In addition,the organization will also make attempts to create sustainable community structures with suitable mainstream linkages.

ACKNOWLEDGEMENT

We, the Office bearers and the Staff Team of AIRD , do sincerely acknowledge with thanks the contribution, support and direction extended by all the Managing Committee members, Tamil Nadu State AIDS Control Society (TANSACS) which extended Funding support to the TI-FSW (Targeted Intervention among Female Sex Workers) Project and Women's Education Project (WEP), New York, USA to run Academies in Madurai and Ramnad for Women's Education and their development through empowerment and career guidance, Education Quality Federation of India (EQFI) for jointly supporting in the sponsoring of Nutritive Food materials towards CORONA RELIEF to be distributed at community level to the needy and deserving families and all the well wishers of AIRD towards realising its unsubduable developmental service to the poor, needy and deserving men and women folk in our area of operation.

Thank You!

ADDITIONAL PHOTOS AT A GLANCE...

AIRD-ANNUAL REPORT - 2021-22

CORONA RELIEF - JUNE,2021

**DISTRIBUTION OF NUTRITIVE FOOD MATERIALS TO POOR AND
NEEDY FAMILIES AFFECTED BY CORONA IN AIRD's AREA OF
OPERATION.**

SPONSORS:WEP,NEW YORK,USA & EQFI,NEW DELHI,INDIA



Ariyangundu Beneficiaries





Kadukkavalasai & Soorankattuvalasai Beneficiaries



Keezha Kadukkavalasai Beneficiaries





Melavalasai (Veerapandiya Nagar) Beneficiaries



Muneeswaram Beneficiaries



Mandapam Camp Beneficiaries



Melaperungarai Beneficiaries



Nainamaraikkan Beneficiaries





Panchanthangi Beneficiaries



Periyapattinam Beneficiaries



Ramanathapuram Beneficiaries



Thaechivalasai Beneficiaries



Valaiyanenthal Beneficiaries

